

Ref: SSD./REG. 0455/2022

March 11, 2022

Re: Annual Ordinary Meeting of Shareholders

To: All Shareholders

#### **Reference Documents:**

- 1. Appropriation of profit and payment of dividend for the year 2021
- 2. Information of the directors retiring by rotation and proposed to be re-elected
- 3. Information of nominated person proposed for election as director
- 4. Directors' remuneration for the year 2021
- 5. Appointment and remuneration of auditors for the year 2022
- 6. Guidelines for proxy holder appointment, registration and documents required in order to attend the shareholders' meeting
- 7. Articles of Association (only those Articles relating to the shareholders' meeting)
- 8. Map of Bangkok Bank Public Company Limited

#### **Attachments**:

- 1. Summary of the Financial Information from the Annual Registration Statement / Annual Report for the year 2021 (Form 56-1 One Report)
- 2. Letter concerning appointment of proxy holder for the Annual Ordinary Meeting of Shareholders and information of the directors for consideration regarding appointment as proxy holder
- 3. Proxy form, Notification of Meeting, and details of documents required to register for the meeting

The Board of Directors of Bangkok Bank Public Company Limited (the "Bank") has resolved to call the 29<sup>th</sup> Annual Ordinary Meeting of Shareholders on April 12, 2022, at 15.00 hrs. at the Head Office, 333 Silom Road, Silom Sub-district, Bang Rak District, Bangkok, Thailand, to consider the following agenda:

(1) To acknowledge the report on the results of operations for the year 2021

<u>Objective and reason</u>: In order to comply with Article 35 of the Bank's Articles of Association which stipulates that the report of the Board concerning the Bank's operating performance during the preceding year together with opinions on the future business operation be acknowledged by the shareholders' meeting.

<u>Board's recommendation</u>: That the report on the results of operations for the year 2021, which provides details on the results of the Bank's operations and significant changes, be acknowledged.

(2) To approve the financial statements for the period ended December 31, 2021

<u>Objective and reason</u>: In order to comply with Section 112 of the Public Limited Companies Act B.E. 2535 as amended and Article 41 of the Articles of Association of the Bank, which stipulate that the Bank shall arrange for the preparation of the financial statements as of the last day of the accounting period of the Bank and submit them to the annual ordinary meeting of shareholders for approval.

<u>Board's recommendation</u>: That the financial statements for the period ended December 31, 2021, presenting the financial status and operating results of the Bank during the year 2021, which were audited by the auditors of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. and were considered by the Audit Committee, be approved.

(3) To approve the appropriation of profit and the payment of dividend for the year 2021

<u>Objective and reason</u>: In order to comply with Article 35 of the Bank's Articles of Association which stipulates that the appropriation of profit shall be considered and approved by the shareholders' meeting and Article 45 which stipulates that the Bank shall allocate to a reserve fund a portion of the annual net profit, which amount must not

be less than ten percent of the annual net profit deducted by the accumulated losses brought forward (if any) until the reserve fund reaches an amount of not less than twenty five percent of the registered capital. The net profit of the Bank in 2021 amounted to Baht 22,650,463,588.83 and the accumulated profit to be appropriated in this year's annual ordinary meeting of shareholders amounted to Baht 196,905,774,343.55.

<u>Board's recommendation</u>: That the shareholders' meeting approve the appropriation of profit and the payment of dividend for the operating results of the year 2021 as follows:

1) to allocate as a legal reserve in the total amount of Baht 1,000,000,000, being the allocation for the period of January-June 2021 amounting to Baht 500,000,000 (which had already been made as per the financial statements for the period ended December 31, 2021) and for the period of July - December 2021 amounting to Baht 500,000,000.

2) to allocate as other reserves in the amount of Baht 5,000,000,000 which had already been made for the period of January-June 2021.

3) to pay dividend for the operating results of the year 2021, which dividend was derived from retained earnings, at the rate of Baht 3.50 per ordinary share, totaling Baht 6,680,950,129 or about 29.49 percent of the annual net profit, a part of which had been paid as interim dividend at the rate of Baht 1.00 per ordinary share on September 23, 2021, and the remaining amount be paid on May 12, 2022 at the rate of Baht 2.50 per ordinary share and the record date for determining the shareholders who have the right to receive the dividend payment be April 22, 2022.

(Details are in Reference Document No. 1)

(4) To elect directors in place of those retiring by rotation

<u>Objective and reason</u>: In order to comply with Section 71 of the Public Limited Companies Act B.E. 2535 as amended and Article 17 of the Articles of Association of the Bank, which stipulate that at every annual ordinary meeting of shareholders, one-third of the total number of the directors of the Bank shall retire, 7 directors are due to retire by rotation in the annual ordinary meeting of shareholders for 2022, namely, Mr. Piti Sithi-Amnuai, Mrs. Gasinee Witoonchart, Mr. Arun Chirachavala, Mr. Phornthep Phornprapha, Mr. Amorn Chandarasomboon, Mr. Singh Tangtatswas and Mr. Boonsong Bunyasaranand. Mrs. Gasinee Witoonchart, however, expressed her intention not to be nominated for re-election as the directors.

Board's recommendation: The Board (excluding those with interest) has considered the proposal of the Nomination and Remuneration Committee and recommended that all 6 directors retiring by rotation, namely, Mr. Piti Sithi-Amnuai, Mr. Arun Chirachavala, Mr. Phornthep Phornprapha, Mr. Amorn Chandarasomboon, Mr. Singh Tangtatswas and Mr. Boonsong Bunyasaranand be proposed for re-election by the shareholders to the Board for another term. The Nomination and Remuneration Committee has made their consideration in accordance with the selection process by taking into account the policy, criteria and methods prescribed, and is of the opinion that the said 6 retiring directors, namely, Mr. Piti Sithi-Amnuai, Mr. Arun Chirachavala, Mr. Phornthep Phornprapha, Mr. Amorn Chandarasomboon, Mr. Singh Tangtatswas and Mr. Boonsong Bunyasaranand, possess suitable qualifications, with no disqualification pursuant to any relevant laws or regulations, have knowledge, skills and expertise that will benefit the Bank's business, and also possess high business ethics, vision and a positive attitude towards the Bank, as well as the willingness to fully perform their assigned duties with responsibility, integrity and honesty. The retiring directors' performances of their duties as the Bank's directors so far have been highly beneficial as reflected in the Bank's results of operation. In this respect, the re-elections of the 6 retiring directors to the Board have been approved by the Bank of Thailand. Notably, Mr. Arun Chirachavala, an independent director, can share his views and opinion independently and in accordance with the relevant rules and regulations. The Board, therefore, recommended that Mr. Piti Sithi-Amnuai, Mr. Arun Chirachavala, Mr. Phornthep Phornprapha, Mr. Amorn Chandarasomboon, Mr. Singh Tangtatswas and Mr. Boonsong Bunyasaranand be re-elected to the Board.

The Bank had provided shareholders with the opportunity to nominate candidates who possess suitable qualifications for bank directorship in accordance with the rules and guidelines prescribed by the Bank which are disclosed on the Bank's website; however, there were no proposals from any shareholder.

(Details and brief background of the retiring directors are in Reference Document No. 2)

#### (5) To elect new directors

<u>Objective and reason</u>: In order that the Board of Directors will be made up of directors who are knowledgeable, skillful and equipped with experience and expertise in various business fields.

<u>Board's recommendation</u>: The Board has agreed with the proposal of the Nomination and Remuneration Committee who has made their consideration and selection of suitable persons to be proposed to the shareholders' meeting as the Bank's directors in accordance with the selection process, policy, criteria and methods prescribed, and they have proposed 2 persons to be executive directors, namely, Mr. Chong Toh, a Senior Executive Vice President, responsible for developing capital markets and regional banking capabilities for the Bank, and Mr. Kobsak Pootrakool, a Senior Executive Vice President, responsible for an overall strategic business planning of the Bank, who has been assigned to oversee the Bank's various significant projects, and 1 person to be an independent director, namely, Clinical Prof. Dr. Sarana Boonbaichaiyapruck, a knowledgeable expert with directorship experience in a large enterprise, who has all qualifications under the definition of independent director of the Bank and is able to provide opinion independently and in accordance with the relevant rules and regulations. In addition, the said 3 nominated persons have knowledge, skills and expertise that will benefit the Bank's business, possess no disqualification pursuant to any relevant laws or regulations, and have been approved by the Bank of Thailand.

The Bank had provided shareholders with the opportunity to nominate candidates who possess suitable qualifications for bank directorship in accordance with the rules and guidelines prescribed by the Bank which are disclosed on the Bank's website; however, there were no proposals from any shareholder.

(Details and brief background of the nominated persons are in Reference Document No. 3)

(6) To acknowledge the directors' remuneration for the year 2021

<u>Objective and reason</u>: To report to the shareholders concerning the directors' remuneration which has been determined in line with the remuneration framework as proposed by the Nomination and Remuneration Committee.

Board's recommendation: That the directors' remuneration be acknowledged.

(Details as per Reference Document No. 4)

(7) To appoint the auditors and determine the remuneration

<u>Objective and reason</u>: In order to comply with Section 120 of the Public Limited Companies Act B.E. 2535 as amended and Article 50 of the Articles of Association of the Bank, which stipulate that the annual ordinary meeting of shareholders each year shall appoint an auditor and determine the audit fee to be paid by the Bank and that the former auditor may be re-appointed.

<u>Board's recommendation</u>: That the shareholders' meeting appoint Ms. Nisakorn Songmanee, certified public accountant registration no. 5035, and/or Mr. Chavala Tienpasertkij, certified public accountant registration no. 4301, and/or Mr. Kasiti Ketsuriyonk, certified public accountant registration no. 8833, all of Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd., as auditors of the Bank for the year 2022 with the remuneration in the amount of Baht 21,420,000 as considered and approved by the Audit Committee.

(Details are in Reference Document No. 5)

(8) Other Business

The record date for determining the shareholders who have the right to attend and vote at the 29<sup>th</sup> Annual Ordinary Meeting of Shareholders shall be March 10, 2022.

We invite all shareholders to attend the meeting at the place, date and time as mentioned above. To facilitate the registration process, the shareholders and/or proxy holders are requested to complete and sign the Notification of Meeting and/or proxy form as enclosed, which have been pre-printed with the name of shareholder and bar coded for your convenience, and present them together with the identification documents required to the Bank's officer on the meeting day to register for the meeting. (Details as per Attachment No. 3 and Reference Document No. 6)

A shareholder may send any question relating to the agenda of this meeting to Mrs. Patima Chavalit in advance by sending an email to <u>patima.chavalit@bangkokbank.com</u> or by mailing to Bangkok Bank Public Company Limited, 25<sup>th</sup> floor, 333 Silom Road, Silom Sub-District, Bang Rak District, Bangkok 10500, or fax to 0-2231-4890. Please also provide the contact information of the shareholder together with such question(s).

Since the 29<sup>th</sup> Annual Ordinary Meeting of Shareholders is still held under the circumstance of the outbreak of Coronavirus (COVID-19), the Bank is concerned about the health and safety of all meeting participants at the Meeting. Therefore, the Bank would like to request cooperation from shareholders or proxy holders to follow the measures and guidelines as specified by the Bank to prevent the spread of COVID-19. In addition, to reduce the risk of having direct contact with items handled by others, no souvenirs, snacks or beverages will be provided to meeting participants.

Yours faithfully,

Bangkok Bank Public Company Limited

(Suvarn Thansathit) Director and Senior Executive Vice President

Remark: If any shareholder wishes to receive the Annual Registration Statement / Annual Report for the year 2021 (Form 56-1 One Report) in publication form, please contact 0-2230-1477-8, 0-2230-1784.

#### Appropriation of profit and payment of dividend for the year 2021

According to the Bank's Dividend Payment Policy, the Bank will consider making dividend payment to shareholders when the operation of the Bank is profitable, taking into consideration the long-term return to shareholders in conjunction with the adequacy of the capital that is required for the business of the Bank. The remaining profit after the payment of dividend may be allocated to various reserves as appropriate.

The payment of dividend is subject to the approval of the meeting of shareholders. However, the Board of Directors may, from time to time, consider making an interim dividend payment to shareholders when the profit of the Bank is deemed to justify making such payment. Such interim dividend payment shall be reported at the following meeting of shareholders.

The payment of dividend shall be in accordance with the regulations of the relevant authorities and with the Articles of Association of the Bank, Article 43 which stipulates that dividend shall be paid only from profits and Article 45 which stipulates that the Bank shall allocate a portion not less than ten percent of the annual net profit deducted by the accumulated losses brought forward (if any) as legal reserve until such legal reserve is not less than twenty five percent of the registered capital.

In 2021, the net profit from operations of the Bank amounted to Baht 22,650,463,588.83. The Board of Directors appropriated a part of the profit in the first half ending June 2021 and not paid an interim dividend. The Board of Directors has now passed a resolution to submit to the shareholders' meeting for consideration of the appropriation of profit and the payment of the dividend for the year 2021, detail as follows:

|  | Year 2021              | Year 2020                 |
|--|------------------------|---------------------------|
| Net profit for the year                            | Baht 22,650,463,588.83 | Baht 15,638,038,774.33    |
| Appropriation                                      |                        |                           |
| Legal reserve                                      | Baht 1,000,000,000.00  | Baht 1,000,000,000.00     |
| Other reserve                                      | Baht 5,000,000,000.00  | Baht 5,000,000,000.00     |
| Dividend on ordinary shares at Baht 3.50 per share | Baht 6,680,950,129.00  |                           |
| Interim dividend at Baht 1.00 per share            | Baht 1,908,842,894.00  |                           |
| Final dividend at Baht 2.50 per share              | Baht 4,772,107,235.00  |                           |
| Dividend on ordinary shares at Baht 2.50 per share |                        |                           |
| Interim dividend for the period January - June     |                        | Not paid interim dividend |
| Dividend for the year at Baht 2.50 per share       |                        | Baht 4,772,107,235.00     |
| Dividend payout as percentage of net profit        | 29.49                  | 30.53                     |

|   |   | Ir. Piti Sithi-Amnuai   |  |
|---|---|---|--|
| Director Type   | - | Non-executive Director  |  |
| Position  | - | Chairman of the Board of<br>Chairman of the Corporat<br>Governance Committee  | Annual Contraction of the Contra |
| Date of appointment to the Board  | - | 1 February 1985   |  |
| Years of directorship   | - | 37  |  |
| Age   | - | 88  |  |
| Nationality   | - | Thai  |  |
| Educational qualifications  | - | Rangsit University<br>Diploma in Business Adm<br>Malaysia<br>Matriculation "A" Level,<br>Advanced Management P<br>University, Boston, USA | ilosophy Degree in Business Administration<br>ninistration, Hutching's Commercial College<br>Cambridge University (Overseas), UK<br>rogram, Harvard Business School, Harvard<br>nt Program, Asian Institute of Management,   |
| IOD Training Program  | - |   | gram (DCP), Class 57/2005<br>ectors Education Program (FIDE), Malaysia<br>lass (SBM) 4/2018  |
| Shareholding  | - | 234,941 shares or 0.0123  | 1%   |
| Family relationship with<br>other directors and<br>members of management          | - | None  |  |
| Position in other listed companies  | - | None  |  |
| Position in other companies   | - | None  |  |
| Position in competitor<br>companies / other companies<br>in bank related business | - | None  |  |
|   | _ | 25 October 2018 - Present   | Chairman, Board of Directors, Bangkok Ban  |
| Work experience   |   |   | Public Company Limited   |

| -                            | 1 February 1985 - Present |   |
|------------------------------|---------------------------|---|
|                              | M 1 0017 0 / 1            | Limited                                       |
| -                            | March 2017 - October      | Vice Chairman, Board of Directors, Bangkok    |
|                              | 2018                      | Bank Public Company Limited                   |
| -                            | 2013 - April 2018         | Chairman, Bangkok Bank Berhad, Malaysia       |
| -                            | March 2008 - December     | Co-Chairman, Board of Executive Directors,    |
|                              | 2009                      | Bangkok Bank Public Company Limited           |
| -                            | 2006 - February 2008      | Chairman, Board of Executive Directors,       |
|                              |                           | Bangkok Bank Public Company Limited           |
| -                            | 2003 - 2005               | Chairman, Risk Management Committee,          |
|                              |                           | Bangkok Bank Public Company Limited           |
| -                            | 1993 - 2000               | Chairman, Asian Finance Corporation Limited,  |
|                              |                           | Singapore                                     |
| -                            | 1992 - 2006               | Vice Chairman, Board of Executive Directors,  |
|                              |                           | Bangkok Bank Public Company Limited           |
| -                            | 1991 - 2001               | Chairman, Berli Jucker Public Company Limited |
| -                            | 1989 - 2000               | Chairman, Siam Square Tower Company Limited   |
| -                            | 1987 - 2000               | Director, Bangkok Sakura Leasing Company      |
|                              |                           | Limited                                       |
| Meeting attendance in 2021 - | Shareholders' Meeting     | 1 out of 1                                    |
| -                            | Board of Directors' Meeti | ng 12 out of 12                               |
| -                            | Corporate Governance Co   | ommittee's Meeting 4 out of 4                 |
|                              |                           | -   |

| Name  | Mr. Arun Chirachavala  |
|---|--|
| <b>Type of Director</b>   | - Independent Director   |
| Position  | <ul> <li>Chairman of the Risk Oversight<br/>Committee</li> <li>Member of the Audit Committee</li> </ul>  |
| Date of appointment to the Board  | - 2 February 2015  |
| Years of directorship   | - 7  |
| Age   | - 68   |
| Nationality   | - Thai   |
| Educational qualifications  | <ul> <li>Master's Degree in Engineering, Stanford University, USA</li> <li>Bachelor's Degree (Honor) in Engineering, Stanford University, USA</li> </ul>   |
| IOD Training Program  | <ul> <li>Director Certification Program (DCP), Class 88/2007</li> <li>Director Accreditation Program (DAP), Class 34/2005</li> </ul>   |
| Shareholding  | - None   |
| Family relationship with other directors and members of management                | - None   |
| Position in other listed companies  | <ol> <li>company</li> <li>Director, Krungdhep Sophon Public Company Limited</li> </ol>   |
| Position in other companies   | <ol> <li>company</li> <li>Director, Palangsophon Company Limited</li> </ol>  |
| Position in competitor<br>companies / other companies<br>in bank related business | - None   |
| Work experience   | - 30 April 2019 - Present Chairman, Risk Oversight Committee,<br>Bangkok Bank Public Company Limited   |
|   | - 1 April 2015 - Present Member, Audit Committee, Bangkok Bank<br>Public Company Limited   |
|   | - 2 February 2015 - Present Independent Director, Bangkok Bank Public Company Limited  |
|   | - 21 February 2019 - April 2019 Chairman, Risk Management Committee,<br>Bangkok Bank Public Company Limited  |
|   | - June 2009 - April 2019 Independent Director and Chairman,<br>Corporate Governance Committee and Risk<br>Management Committee, TRC Construction<br>Public Company Limited                       |
|   | - April 2009 - May 2015 Chairman, K.W.C. Warehouse Company Limited   |
|   | - August 2008 - January 2015 Independent Director and Chairman, Audit<br>Committee and Chairman, Nomination and<br>Remuneration Committee, United Overseas<br>Bank (Thai) Public Company Limited |

|   | - April 2008 - August 2014        | Chairman, Krungdhep Document Company<br>Limited  |
|---|-----------------------------------|--|
|   | - August 2007 - May 2014          | Executive Chairman, Krungdhep Sophon<br>Public Company Limited   |
|   | - 2004 - 2006                     | President, Siam City Bank Public<br>Company Limited  |
|   | - September 1995 - October 199    | 6 Managing Director, Bangkok Mass Transit<br>Authority (BMTA)  |
|   | - May 1987 - August 1993          | Treasury and Investment Officer, Asian Development Bank, Manila, the Philippines   |
| Meeting attendance in 2021                | - Shareholders' Meeting           | 1 out of 1   |
|   | - Board of Directors' Meeting     | 12 out of 12   |
|   | - Audit Committee's Meeting       | 16 out of 16   |
|   | - Risk Oversight Committee's M    | eeting 12 out of 12  |
| Qualifications as<br>independent director | by the Bank (the same as those pr | Definition of Independent Director prescribed<br>rovided under the Notification of the Capital<br>Chor. 39/2559 Re: Application for and Approval<br>Shares). |

<u>Remarks</u>: According to the Bank of Thailand Notification No. FPG. 10/2561 Re: Corporate Governance of Financial Institutions dated 22 May 2018, as from 1 May 2022, an independent director of a financial institution shall be in the position for not more than 9 years consecutively.

| Name   | Mr. Phornthep Phornprapha  |
|--|--|
| <b>Type of Director</b>  | - Non-executive Director   |
| Position   | - Member of the Nomination and<br>Remuneration Committee   |
| Date of appointment to the Board                                   | - 12 April 2007  |
| Years of directorship  | - 15   |
| Age  | - 73   |
| Nationality  | - Thai   |
| Educational qualifications   | <ul> <li>Honorary Doctorate Degree in Engineering (Industrial Engineer),<br/>Thammasat University</li> <li>Honorary Doctorate Degree in Science, Environmental Science,<br/>Chiangmai University</li> <li>Honorary Doctorate Degree in Agricultural Technology, Landscape<br/>Technology, Mae Jo Agricultural Technology University</li> <li>Honorary Doctorate Degree in Science, Topography, Srinakarinwirote<br/>University</li> <li>Bachelor's Degree in Business Administration, California College of<br/>Commerce, USA</li> <li>Diploma, National Defence College, the Joint State - Private Sector<br/>Course, Class 5</li> </ul>  |
| IOD Training Program   | - Director Accreditation Program (DAP), Class 66/2007  |
| Shareholding   | - None   |
| Family relationship with other directors and members of management | - None   |
| Position in other listed companies                                 | - None   |
| Position in other companies  | <ul> <li>30 companies</li> <li>Chairman, MAHLE Siam Filter Systems Company Limited</li> <li>Chairman, Siam Daikin Sales Company Limited</li> <li>Chairman, NSK Bearings (Thailand) Company Limited</li> <li>Chairman, Siam NSK Steering Systems Company Limited</li> <li>Chairman, NSK Bearings Manufacturing (Thailand) Company Limited</li> <li>Chairman, Siam Hitachi Elevator Company Limited</li> <li>Chairman, Bangkok Komatsu Company Limited</li> <li>Chairman, Nittan (Thailand) Company Limited</li> <li>Chairman, Thong Thaworn Development Company Limited</li> <li>Chairman, Siam Music Yamaha Company Limited</li> <li>Chairman, Thaworn Holding Company Limited</li> <li>Chairman, Hitachi Elevator (Thailand) Company Limited</li> </ul> |

|   |     | Chairman, Bangkok Koma<br>Chairman, GS Yuasa Siam<br>Chairman, Bangkok Koma<br>Chairman, Siam GS Batter<br>Chairman / President, Siam<br>Vice Chairman, Siam Mote  | Industry Company Limit<br>tsu Forklift Company Lir<br>y Company Limited<br>n GS Sales Company Lim<br>or Parts Company Limited | ted<br>nited<br>nited |         |        |  |
|---|-----|--|---|-----------------------|---------|--------|--|
|   | -   | President, Siam Motors Company Limited   |   |                       |         |        |  |
|   | 1   | President, Siam Motor Logistics Company Limited<br>President, Thaworn Estate Company Limited   |   |                       |         |        |  |
|   | - 1 | <ul> <li>President, Siam Country Club Company Limited</li> <li>President, Bangkok Motor Works Company Limited</li> <li>Director, Nissan Trading (Thailand) Company Limited</li> <li>Director, PM (Na Jomtien) Company Limited</li> <li>Director, PM (Bangna - Trad) Company Limited</li> </ul> |   |                       |         |        |  |
|   | _   |  |   |                       |         |        |  |
|   | _   |  |   |                       |         |        |  |
|   | 1   |  |   |                       |         |        |  |
|   | _   |  |   |                       |         |        |  |
|   | _   |  |   |                       |         |        |  |
|   | _   | Director, PM (Pravet) Con  | 1 2   |                       |         |        |  |
|   | _   | Director, PM (Pattaya) Con   |   |                       |         |        |  |
|   | -   | Director, Taworn Country   | · · ·   | y Lim                 | nited   |        |  |
| Position in competitor<br>companies / other companies<br>in bank related business | -   | None   |   |                       |         |        |  |
| Work experience   | -   | September 2012 - Present   | Member, Nomination a<br>Committee, Bangkok B<br>Limited   |                       |         |        |  |
|   | -   | 12 April 2007 - Present  | Independent Director, E<br>Company Limited  | Bangko                | ok Bank | Public |  |
| Meeting attendance in 2021  | -   | Shareholders' Meeting  |   | 0                     | out of  | 1      |  |
|   | 1   | Board of Directors' Meetir   | ıg  | 12                    | out of  | 12     |  |

- Nomination and Remuneration Committee's Meeting 9 out of 9

| Name  | Mr. Amorn Chandarasomboon  |
|---|--|
| Type of Director  | - Executive Director   |
| Position  | - Member of the Board of Executive<br>Directors  |
|   | - Member of the Risk Oversight<br>Committee  |
| Date of appointment to the<br>Board   | - 20 April 1988  |
| Years of directorship   | - 34   |
| Age   | - 91   |
| Nationality   | - Thai   |
| Educational qualifications<br>IOD Training Program                                | <ul> <li>Honorary Doctorate Degree in Law, 1991, Thammasat University</li> <li>Distinguished Research Professor in Law, 1990, Sukhothai Thammathira<br/>Open University</li> <li>Honorary Doctorate Degree in Law, 1988, Chulalongkorn University</li> <li>Honorary Doctorate Degree in Law, 1982, Ramkhamhaeng University</li> <li>Doctorate Degree in International Law, 1955, Paris University, France</li> <li>Bachelor's Degree in Law, 1951, Thammasat University</li> <li>Diploma, National Defence College, the National Defence Course, Class<br/>14/1971</li> <li>Financial Institutions Governance Program (FGP), Class 3/2011</li> <li>Audit Committee Program (ACP), Class 26/2009</li> </ul> |
|   | <ul> <li>Addit Committee Program (ACP), Class 20/2009</li> <li>Monitoring the System of Internal Control and Risk Management (MIR)<br/>Class 6/2009</li> <li>Monitoring the Internal Audit Function (MIA), Class 5/2009</li> <li>Monitoring the Quality of Financial Reporting (MFR), Class 7/2009</li> <li>Director Certification Program (DCP), Class 36/2003</li> <li>Director Accreditation Program (DAP), Class 2/2003</li> <li>Finance for Non-Finance Director (FND), Class 7/2003</li> </ul>   |
| Shareholding  | - 10,800 shares or 0.00057%  |
| Family relationship with<br>other directors and<br>members of management          | - None   |
| Position in other listed<br>companies   | <ul><li>l company</li><li>Adviser, BTS Group Holdings Public Company Limited</li></ul>   |
| Position in other companies   | - None   |
| Position in competitor<br>companies / other companies<br>in bank related business | - None   |
| Work experience   | - 30 April 2019 - Present Member, Risk Oversight Committee, Bangkok Ban<br>Public Company Limited  |
|   | - 2000 - Present Member, Board of Trustees, Mahidol University   |

|                            | - | 1996 - Present          | Member, Board of T                          | rustee | s, Ubon R  | atchathani | University |
|----------------------------|---|-------------------------|---|--------|------------|------------|------------|
|                            | - | 1990 - Present          | Member, Board of E<br>Public Company Lin    |        | ve Directo | rs, Bangko | k Bank     |
|                            | - | 20 April 1988 - Present | Director, Bangkok                           | Bank I | Public Co  | mpany Li   | mited      |
|                            | - | 2012 - November 2015    | Honorary Member of Institute of Development |        |            |            |            |
|                            | - | 2010 - 2016             | Independent Direct<br>Company Limited       | or, B7 | TS Group   | Holdings   | Public     |
|                            | - | 2010 - July 2015        | Member, Advisory E<br>Business Administra   |        |            |            |            |
|                            | - | 2005 - January 2019     | Member, Nominatio<br>Bangkok Bank Publi     |        |            |            | nittee,    |
|                            | - | 2003 - April 2019       | Member, Risk Manag<br>Public Company Lin    | -      | Committe   | e, Bangko  | k Bank     |
| Meeting attendance in 2021 | - | Shareholders' Meetin    | ıg  | 1      | out of     | 1          |            |
|                            | - | Board of Directors' M   | Meeting                                     | 11     | out of     | 12         |            |
|                            | - | Board of Executive I    | Directors' Meeting                          | 93     | out of     | 99         |            |
|                            | - | Risk Oversight Com      | mittee's Meeting                            | 11     | out of     | 12         |            |

| Name  | Mr. Singh Tangtatswas  |
|---|--|
| <b>Type of Director</b>   | - Executive Director   |
| Position  | - Member of the Board of Executive Directors   |
| Date of appointment to the Board  | - 28 December 2004   |
| Years of directorship   | - 17   |
| Age   | - 79   |
| Nationality   | - Thai   |
| Educational qualifications  | <ul> <li>Master's Degree in Business Administration, Majoring in Banking and<br/>Finance, Wharton School of Finance and Commerce, University of<br/>Pennsylvania, USA</li> <li>Bachelor's Degree in Economics, Thammasat University</li> <li>Executive Development Program, Harvard Business School, USA</li> <li>Management Development Program, Wharton School, USA</li> </ul> |
| IOD Training Program  | <ul> <li>Financial Institutions Governance Program (FGP), Class 2/2011</li> <li>Monitoring the Internal Audit Function (MIA), Class 6/2009</li> <li>Director Certification Program (DCP), Class 0/2000</li> </ul>  |
| Shareholding  | - None   |
| Family relationship with other directors and members of management                | - None   |
| Position in other listed<br>companies   | <ul> <li>2 companies</li> <li>Chairman, Remuneration and Nomination Committee and Independent<br/>Director, Bangkok Insurance Public Company Limited</li> <li>Chairman, Audit Committee and Independent Director, Thai Optical Group<br/>Public Company Limited</li> </ul>   |
| Position in other companies   | <ul> <li>4 companies</li> <li>Director, Sukhumvit 62 Medical Limited</li> <li>Director, Kanjanatat Company Limited</li> <li>Director, Burapa Tharin Company Limited</li> <li>Director, Trirajpanachai Company Limited</li> <li>None</li> </ul>   |
| Position in competitor<br>companies / other companies<br>in bank related business | - None   |
| Work experience   | <ul> <li>2005 - Present Member, Board of Executive Directors, Bangkok Bank<br/>Public Company Limited</li> <li>28 December 2004 - Present Director, Bangkok Bank Public Company Limited</li> <li>2010 - May 2015 Director, Thai Institute of Directors Association</li> <li>2006 - July 2010 Managing Director, Bangkok Bank Public Company<br/>Limited</li> </ul>               |

|                            | - | 2005 - February 2019    | Chairman, Risk Managem<br>Bangkok Bank Public Compa        |        |             | 2      |
|----------------------------|---|-------------------------|--|--------|-------------|--------|
|                            | - | 2005 - May 2013         | Independent Director, TWZ<br>Company Limited               | Corp   | oration P   | ublic  |
|                            | - | 2002 - 2009             | Adviser, Corporate Governar<br>Exchange of Thailand        | ice Ce | nter, the S | ltock  |
|                            | - | 1999 - 2001             | President and Chief Executiv<br>Bank Public Company Limite |        | cer, Krung  | g Thai |
|                            | - | 1996 - 1999             | President, the Stock Exchange                              | e of T | hailand     |        |
| Meeting attendance in 2021 | - | Shareholders' Meeting   |  | 1      | out of      | 1      |
|                            | - | Board of Directors' Mee | eting  | 11     | out of      | 12     |
|                            | - | Board of Executive Dire | ectors' Meeting  | 87     | out of      | 99     |

| Name  | Mr. Boonsong Bunyasaranand   |
|---|--|
| <b>Type of Director</b>   | - Executive Director   |
| Position  | - Director and Senior Executive<br>Vice President  |
| Date of appointment to the Board  | - 12 April 2019  |
| Years of directorship   | - 3  |
| Age   | - 71   |
| Nationality   | - Thai   |
| Educational qualifications  | - Bachelor of Science (Mathematics), Chulalongkorn University  |
| IOD Training Program  | - None   |
| Shareholding  | - None   |
| Family relationship with<br>other directors and<br>members of management          | - None   |
| Position in other listed companies  | - None   |
| Position in other companies   | 1 company<br>- Chairman, BBL (Cayman) Limited  |
| Position in competitor<br>companies / other companies<br>in bank related business | - None   |
| Work experiences  | - 12 April 2019 - Present Director and Senior Executive Vice President,<br>Bangkok Bank Public Company Limited |
|   | - 2006 - April 2019 Senior Executive Vice President, Bangkok Bank<br>Public Company Limited                    |
|   | - 1998 - 2006 Executive Vice President, Bangkok Bank Public<br>Company Limited                                 |
|   | - 1987 - 1998 Executive Officer, Bangkok Bank Public Compar<br>Limited   |
| Meeting attendance in 2021  | - Shareholders' Meeting 1 out of 1   |
|   | - Board of Directors' Meeting 11 out of 12   |

An independent director of Bank shall have the following qualifications:

1. holds shares in an amount not exceeding 1 percent of the total number of shares with voting rights of the Bank or the parent company, subsidiary, affiliate, major shareholder or controlling person of the Bank, provided that shares held by such independent director shall also include shares held by any related person of the said independent director;

2. is not or has not been a director who participates in the management of the business of, an employee, officer or advisor who receives a salary from, or the controlling person of the Bank or the parent company, subsidiary, affiliate or same-level subsidiary company, a major shareholder or controlling person of the Bank, except in the case where such status has ended for not less than 2 years;

3. is not related to any other directors, senior executive, a major shareholder, controlling person or any person to be nominated to be a director, senior executive or controlling person of the Bank or any subsidiary either as parent, spouse, sibling, child or spouse of a child, whether such relationship is by blood or by legal registration;

4. does not have nor used to have a business relationship with the Bank or the parent company, subsidiary, affiliate, major shareholder or controlling person of the Bank, such that it may interfere with the independent judgment of such independent director and is not nor used to be a significant shareholder or controlling person of any person with a business relationship with the Bank or the parent company, subsidiary, affiliate, major shareholder or controlling person of the Bank, except in the case where such status has ended for not less than 2 years;

The term 'business relationship' in the foregoing paragraph shall include normal business transactions, rental or lease of immovable property, transactions relating to assets or services, providing or receiving financial assistance through loans, guarantees, providing assets as collateral and any other similar actions which result in the Bank or the counterparty becoming indebted to the other party in the amount equal to three percent or more of the net tangible assets of the Bank or Baht 20 million, whichever is lower. The method for the calculation of the value of connected transactions under the Notification of the Capital Market Supervisory Board shall apply to the calculation of such indebtedness, *mutatis mutandis*, provided that all indebtedness incurred during the period of 1 year prior to the date of such business relationship shall also be included.

5. is not or has not been an auditor of the Bank or the parent company, subsidiary, affiliate, major shareholder or controlling person of the Bank, and is not a significant shareholder, controlling person or partner of the audit firm employing the external auditor of the Bank or the parent company, subsidiary, affiliate, major shareholder or controlling person of the Bank, except in the case where such status has ended for not less than 2 years;

6. is not or has not been a provider of any professional services which includes being a legal advisor or financial advisor, and receiving service fees exceeding Baht 2 million per year from the Bank or the parent company, subsidiary, affiliate, major shareholder or controlling person of the Bank, and is not a significant shareholder, controlling person or partner of the firm providing such professional services, except in the case where such status has ended for not less than 2 years

7. is not a director appointed to be a representative of any other director of the Bank or a major shareholder, or a shareholder related to a major shareholder of the Bank;

8. does not carry on business of the same nature and in competition with the business of the Bank or its subsidiary and is not a significant partner in a partnership or a director who participates in the management of the business, or an employee, officer or advisor who receive a salary, or holds shares in the amount exceeding 1 percent of the total number of shares with voting rights of another company engaging in business of the same nature and in significant competition with the business of the Bank or its subsidiary;

9. does not have any other characteristics which would impact the ability to express independent opinions regarding the Bank's business operations.

The definition of Independent Directors of the Bank is the same as that prescribed by the Notification of the Capital Market Supervisory Board Re: Application for and Approval of Offer for Sale of Newly Issued Shares.

| Name  | Mr. Chong Toh  |
|---|--|
| Type of Director  | - Executive Director   |
| Position  | - Senior Executive Vice President  |
| Age   | - 53   |
| Nationality   | - Malaysian  |
| Educational qualifications  | <ul> <li>Master of Science in Management,<br/>Massachusetts Institute of<br/>Technology, USA</li> <li>Bachelor of Arts in Philosophy,<br/>Politics &amp; Economics, Oxford<br/>University, UK</li> </ul>   |
| IOD Training Program  | - Director Accreditation Program (DAP), Class 54/2006  |
| Shareholding  | - 34,000 shares or 0.00178%  |
| Family relationship with<br>other directors and<br>members of management          | - None   |
| Position in other listed  | 1 Company  |
| companies   | - Director, Bumrungrad Hospital Public Company Limited   |
| Position in other companies   | <ul> <li>4 Companies</li> <li>Executive Chairman, Bualuang Securities Public Company Limited</li> <li>Chairman, Bangkok Capital Asset Management Company Limited</li> <li>Chairman, Asia Cement Public Company Limited</li> <li>Senior Advisor, Morgan Stanley (Thailand) Limited</li> </ul> |
| Position in competitor<br>companies / other companies<br>in bank related business | - None   |
| Work experience   | <ul> <li>2020 - Present Commissioner, PT Bank Permata Tbk</li> <li>2017 - Present Senior Executive Vice President, Bangkok Bank Public Company Limited</li> </ul>  |
|   | <ul> <li>2009 - Present</li> <li>2011 - 2017</li> <li>Director, Bangkok Bank (China) Limited</li> <li>Senior Executive Vice President, International<br/>Banking Group, Bangkok Bank Public Company<br/>Limited</li> </ul>   |
|   | - 2006 - 2016 Director, Bangkok Bank Berhad, Malaysia  |
|   | - 2005 - 2011 Executive Vice President, International Banking<br>Group, Bangkok Bank Public Company Limited  |
|   | - 2001 - 2005 President, Bualuang Securities Public Company<br>Limited   |
|   | - 2000 - 2005 Executive Chairman, Bualuang Finance Company Limited   |
|   | - 2000 - 2001 President, Bualuang Finance Company Limited  |
|   | - 1999 - 2005 Director, Bualuang Finance Company Limited   |

## Information of nominated person proposed for election as director

| Name  | Mr. Kobsak Pootrakool  |
|---|--|
| <b>Type of Director</b>   | - Executive Director   |
| Position  | - Senior Executive Vice President  |
| Age   | - 53   |
| Nationality   | - Thai   |
| Educational qualifications  | <ul> <li>Ph.D. (Macroeconomics and<br/>International Economics)<br/>Massachusetts Institute of<br/>Technology, USA</li> <li>Bachelor's Degree (Mathematics and<br/>Economics), Williams College, USA</li> </ul>  |
| IOD Training Program  | - None   |
| Shareholding  | - 8,200 shares or 0.00043%   |
| Family relationship with other directors and members of management                | - None   |
| Position in other listed companies  | - None   |
| Position in other companies   | - None   |
| Position in competitor<br>companies / other companies<br>in bank related business | - None   |
| Work experience   | <ul> <li>1 September 2020 Senior Executive Vice President, Bangkok Bank Public<br/>- Present Company Limited</li> <li>2019 - 2020 Secretary and Member, Economic Cabinet of Thailand<br/>2019 - 2020 Deputy Secretary-General to the Prime Minister for<br/>Political Affairs</li> <li>2017 - 2019 Minister attached to the Prime Minister's Office</li> <li>2016 - 2017 Vice Minister, Office of the Prime Minister</li> <li>2015 - 2017 Member, National Reform Steering Council</li> <li>2014 - 2015 Member, National Reform Council</li> <li>2010 - 2015 Executive Vice President, International Banking Group,<br/>Bangkok Bank Public Company Limited</li> <li>2009 - 2010 Division Executive, Monetary Policy Strategy Division,<br/>Bank of Thailand</li> <li>2008 - 2008 Division Executive, Macroeconomics Division,<br/>Bank of Thailand</li> </ul> |

## Information of nominated person proposed for election as director

| Name  | Clinical Professor Dr. Sarana Boonbaichaiyapruck   |  |  |
|---|--|--|--|
| <b>Type of Director</b>   | - Independent Director   |  |  |
| Age   | - 62   |  |  |
| Nationality   | - Thai   |  |  |
| Educational qualifications  | <ul> <li>Ph.D. (equivalent), Fellowship in<br/>Cardiology at Kaiser Permanente<br/>Medical Center, Los Angeles, USA</li> <li>Bachelor's Degree in Medicine,<br/>Chulalongkorn University</li> <li>Bachelor's Degree in Science,<br/>Chulalongkorn University</li> </ul>  |  |  |
| IOD Training Program  | - Director Accreditation Program (DAP), Class 145/2018   |  |  |
| Shareholding  | - None   |  |  |
| Family relationship with other directors and members of management                | - None   |  |  |
| Position in other listed companies  | - None   |  |  |
| Position in other companies   | <ul><li>1 Company</li><li>Director, Care 24 (Thailand) Company Limited</li></ul>   |  |  |
| Position in competitor<br>companies / other companies<br>in bank related business | None   |  |  |
| Work experience   | <ul> <li>Present Chairman - Consumer Protection, the National Broadcasting and Telecommunication Commission</li> <li>1992 - Present Cardiologist, Ramathibodi Hospital</li> <li>2019 - January Independent Director, Sri Trang Gloves (Thailand) Public Company Limited</li> <li>2018 - January Independent Director, Praram 9 Hospital Public Company Limited</li> <li>2017 - January Director, Samart Transsolution Company Limited</li> <li>2015 - January Director, Pruck Suksabai Company Limited 2022</li> <li>2015 - 2019 Chairman of the Subcommittee, Health Commission, National Legislative Assembly</li> <li>2014 - 2019 Committee, Health Commission, National Legislative</li> </ul> |  |  |

## Information of nominated person proposed for election as director

- 2014 2019 Member, National Legislative Assembly
  2012 January Director, Sarana Cardiology and Associate Company
  - 2022 Limited

Qualifications as independent director

Having qualifications under the Definition of Independent Director prescribed by the Bank (the same as those provided under the Notification of the Capital Market Supervisory Board No. Tor Chor. 39/2559 Re: Application for and Approval of Offer for Sale of Newly Issued Shares).

#### Directors' remuneration for the year 2021

The Nomination and Remuneration Committee is assigned by the Board of Directors to consider the framework regarding the directors' remuneration. The Board of Directors has established the policy, criteria and methods to be adopted by the Nomination and Remuneration Committee in performing its duties and responsibilities. The remuneration of the directors is approved by the Board of Directors based on the framework proposed by the Nomination and Remuneration Committee, and the remuneration for an individual director will be reported by the Bank to the shareholders in the Annual Report of each year.

There are three types of remuneration for directors in 2021, namely, a monthly remuneration for a director and a committee member and an annual bonus for a director.

The structure and the amounts of the remuneration for directors in 2021 and 2020 are as follows:

### Monthly Remuneration

|   |                      | Unit: Baht |
|---|----------------------|------------|
|   | Monthly Remuneration |            |
|   | Year 2021            | Year 2020  |
| Board of Directors                                  |                      |            |
| Chairman of the Board of Directors                  | 450,000              | 450,000    |
| Director  | 250,000              | 250,000    |
| <u>Committees</u>                                   |                      |            |
| Member of the Board of Executive Directors          | 50,000               | 50,000     |
| Member of the Audit Committee                       | 50,000               | 50,000     |
| Member of the Nomination and Remuneration Committee | 50,000               | 50,000     |
| Member of the Risk Oversight Committee              | 50,000               | 50,000     |
| Member of the Corporate Governance Committee        | 50,000               | 50,000     |

Directors who are members of more than one committee are eligible for remuneration of only one committee and directors who are executive employees of the Bank are not eligible to receive committee remuneration.

#### Annual Bonus

|                                    |              | Unit: Baht |
|------------------------------------|--------------|------------|
|                                    | Annual Bonus |            |
|                                    | Year 2021    | Year 2020  |
| Chairman of the Board of Directors | 5,500,000    | 5,500,000  |
| Chairman of the Audit Committee    | 4,000,000    | 4,000,000  |
| Director                           | 3,520,000    | 3,520,000  |

In 2021, the total remuneration of directors amounted to Baht 134.148 million, compared to Baht 128.22 million in 2020. Details of the remuneration for each individual director are presented in the Annual Registration Statement / Annual Report for the year 2021 (Form 56-1 One Report) under the heading 8.1.2 Meeting Attendance and Remuneration Payment to Each Board Member.

#### Appointment and remuneration of auditors for the year 2022

To comply with Article 120 of the Public Companies Act B.E. 2535 as amended and Article 50 of the Articles of Association of the Bank, which stipulate that the annual ordinary meeting of shareholders shall appoint an auditor and determine the remuneration to be paid by the Bank each year, the Board of Directors of the Bank resolved at the meeting No. 2/2022 held on February 24, 2022, to request approval from the annual ordinary meeting of shareholders to appoint the auditor for the year 2022 and to approve the remuneration to be paid to the auditor as considered and recommended by the Audit Committee as follows:

1. To appoint the auditors from Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as the auditor of the Bank as follows:

| Name            |               | CPA Registration No. | Number of year of audit<br>for the Bank |
|-----------------|---------------|----------------------|---|
| 1. Ms. Nisakorn | Songmanee     | 5035                 | 2                                       |
| 2. Mr. Chavala  | Tienpasertkij | 4301                 | -                                       |
| 3. Mr. Kasiti   | Ketsuriyonk   | 8833                 | -                                       |

Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. is an audit firm affiliated with Deloitte Touche Tohmatsu which is a leading audit firm recognized worldwide for its reputation, experience and expertise.

Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. and the auditors named above are not directors, employees or otherwise employed by the Bank or its subsidiaries and do not have any relationship or any conflicts of interests with the Bank or its subsidiaries, its management or any person related thereto, in such a way as to affect the independence in the performance of their duties as auditors. The above-named auditors have been considered by the Office of Securities and Exchange Commission as being approved auditors.

The Audit Committee has considered the quality of the work of the auditor and reviewed the suitability in the performance of the duties of the auditor. The qualifications and the professional knowledge and experience of the 3 auditors proposed by Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. were also considered and their independence assessed and their qualifications evaluated according to the criteria established by regulatory authorities. The Audit Committee is of the opinion that it is appropriate to appoint the auditors from Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as the Bank's auditor for 2022.

Furthermore, Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. is also the auditor of 5 subsidiaries of the Bank, namely BBL (Cayman) Limited, Sinnsuptawee Asset Management Company Limited, BBL Asset Management Company Limited, Bualuang Ventures Limited and BSL Leasing Company Limited. For subsidiaries audited by the auditors of other auditing firms, the Board of Directors shall supervise their preparation of the financial statements on time.

2. To approve the audit fees totaling Baht 20,530,000 and the audit fees for special audit assignment totaling Baht 890,000, to authorize the Bank's management to consider and approve additional fees as appropriate in the event that the Bank requests the auditors to perform other functions. The audit fees and the audit fees for special audit assignments for the year 2022 are increased from the year 2021 in 4.89%.

|  |            | Unit: Baht |
|--|------------|------------|
|  | Year 2022  | Year 2021  |
| Audit fees                               | 20,530,000 | 19,467,000 |
| Audit fees for special audit assignments | 890,000    | 955,000    |
| Total                                    | 21,420,000 | 20,422,000 |

#### Appointment of proxy holder

#### Proxy form to use

In the event that a shareholder is not able to attend the shareholders' meeting in person, such shareholder may appoint any other person as proxy holder to attend the meeting.

In this regard, the Ministry of Commerce has determined 3 types of proxy forms that are to be used to appoint a proxy holder, as follows:

- 1. Form A is the general form which is not complicated and involves only the indication of the name and details of the proxy holder. Form A will give the proxy holder the right to consider and vote on behalf of the proxy grantor in every case as deemed appropriate.
- 2. Form B is a form which provides details on how to vote for each agendum, whereby the proxy grantor may choose to either give the proxy holder the right to consider and vote on behalf of the proxy grantor in every case as deemed appropriate or require the proxy holder to vote on each agendum as determined by the proxy grantor. Form B consists of two documents, namely, the Proxy Form and the Annex to the Proxy Form.
- 3. Form C is the form for the use of custodians, trustees or fund managers (hereinafter called "Custodians").

The Bank has provided shareholders with the Proxy Form B which provides the proxy grantor with the right to determine how the proxy holder votes on each agendum. However, if a shareholder wishes to use another form, all three forms may be accessed and downloaded for use through our website at www.bangkokbank.com.

Filling out the Proxy Form

| Proxy Form    |   |   |
|---------------|---|---|
| No. (1) - (2) | - | the Proxy Form sent to shareholders together with the notice of the shareholders' meeting has been pre-printed individually with the information of each shareholder regarding the name, nationality, address and the number of shares held, and has also been barcoded to provide greater convenience in the registration process. In the event that a shareholder uses any other Proxy Form, please ensure that all the information is correctly provided in full.  |
| No. (3)       | - | a shareholder may appoint only one proxy holder to attend and vote at the shareholders' meeting, and may not split the shares and appoint multiple proxy holders to cast votes separately. The appointment of the proxy holder must be for the exact number of shares held by the proxy grantor and cannot be an appointment for less than the total number of shares held (except in the case of Custodians). In the event that several proxy holders are appointed, the Bank shall allow only the proxy holder who holds the original Proxy Form to attend and vote at the shareholders' meeting. The name, age and address of the proxy holder are to be provided correctly in full. In the event that the shareholder wishes to appoint either Chairman of the Board of Executive Directors, Chairman of the Nomination and Remuneration Committee, or the President as proposed by the Bank, the relevant information has already been pre-printed and the shareholder is requested to mark the box in front of the name of only one person who is the desired proxy holder. |
| No. (4)       | - | for each agendum, the shareholder shall indicate, by marking the box, whether to give<br>the proxy holder the right to consider and vote on behalf of the proxy grantor as deemed<br>appropriate or to require the proxy holder to vote on each agendum as determined by<br>the proxy grantor. In the latter case, the shareholder is requested to indicate the desired<br>voting for each agendum by marking one of the boxes, whether <i>Approve</i> or <i>Disapprove</i><br>or <i>Abstain</i> . Please note that the vote for each agendum may not be split (except in the<br>case of Custodians).   |
| Signature     | - | both the proxy grantor and the proxy holder are to sign the proxy form as indicated.  |
| Stamp duty    | - | Stamp duty of Baht 20 is to be affixed to the proxy form (as required by the relevant laws).  |
|               |   |   |

### Annex to the Proxy Form

In the event that there are items tabled for consideration outside of the agenda, the proxy grantor may indicate the details of such items, consisting of the item number, the item heading, and how the vote is to be cast in the Annex to the Proxy Form as attached.

#### Registration to attend the shareholder's meeting

Shareholders may register to attend the shareholders' meeting on April 12, 2022 beginning at 13.00 hours at the Head Office, 333 Silom Road, Silom Sub-district, Bang Rak District, Bangkok, Thailand as shown on the map sent with this notice of the shareholders' meeting. The barcode system will be used to facilitate the registration process for those attending the shareholders' meeting. Therefore, shareholders and proxy holders are kindly requested to present the barcoded Notification of Meeting, and/or the proxy form, that are sent to shareholders together with this notice of the shareholders' meeting and which had been pre-printed with a barcode, together with the relevant identification documents for registration on the date of the meeting.

Identification documents required for registration\*:

- 1. For shareholders who are individuals:
  - 1.1. For shareholders who are individuals attending the meeting in person -
    - (1) Notification of Meeting as sent to shareholders, duly signed by the shareholder; and
    - (2) Identification documents of the shareholder, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens)
  - 1.2. For proxy holders representing shareholders who are individuals -
    - (1) Original copy of the Proxy Form and Annex to the Proxy form, duly and correctly filled out and signed by the shareholder as proxy grantor and the proxy holder;
    - (2) Certified copy of the identification documents of the shareholder, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens);
    - (3) Notification of Meeting as sent to shareholders, duly signed by the proxy holder; and
    - (4) Certified copy of the identification documents of the proxy holder, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens)
  - 1.3. For individual shareholders wishing to appoint either Chairman of the Board of Executive Directors, Chairman of the Nomination and Remuneration Committee, or the President as their proxy holder, the following documents are to be sent by mail in the enclosed prepaid envelope by April 5, 2022 -
    - (1) Original copy of the Proxy Form and Annex to the Proxy Form, duly and correctly filled out and signed by the shareholder as proxy grantor;
    - (2) Certified copy of the identification documents of the shareholder, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens); and
    - (3) Notification of Meeting as sent to shareholders which has not been signed.
- 2. For shareholders who are juristic persons:
  - 2.1. For authorized directors of shareholders attending the meeting in person -
    - (1) Notification of Meeting as sent to shareholders, duly signed by the juristic person's authorized director(s) attending the meeting and affixed with the seal (if any);
    - (2) Certified copy of the identification documents of the juristic person's authorized director(s) attending the meeting, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens); and
    - (3) Certified copy of the company registration certificate of the juristic person who is the shareholder, issued by the Ministry of Commerce not more than 1 year before the date of the meeting (*for juristic persons incorporated in Thailand*); or Certified copy of the company registration certificate issued by the relevant authorities in the country of incorporation or the document from the juristic person showing the juristic person's name, the address of the head office, and the names of the individuals authorized to sign on behalf of the juristic person as well as conditions or limitations pertaining to such authority. In the event that such documents are

The Bank may relax any such requirements as the Bank may deem appropriate.

in a language other than Thai or English, an English translation certified as correct is to be provided by the juristic person

(for juristic persons incorporated in other countries).

- 2.2. For shareholders who are juristic persons appointing a proxy to attend the meeting -
  - (1) Original copy of the Proxy Form and Annex to the Proxy Form, duly and correctly filled out and signed by the authorized director on behalf of the juristic person who is the shareholder and affixed with the seal (if any) as proxy grantor and signed by the proxy holder;
  - (2) Certified copy of the identification documents of the authorized director of the juristic person who signed on behalf of the juristic person as proxy grantor, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens);
  - (3) Certified copy of the company registration certificate of the juristic person who is the shareholder, issued by the Ministry of Commerce not more than 1 year before the date of the meeting (*for juristic persons incorporated in Thailand*); or

Certified copy of the company registration certificate issued by the relevant authorities in the country of incorporation or the document from the juristic person showing the juristic person's name, the address of the head office, and the names of the individuals authorized to sign on behalf of the juristic person as well as conditions or limitations pertaining to such authority. In the event that such documents are in a language other than Thai or English, an English translation certified as correct is to be provided by the juristic person

(for juristic persons incorporated in other countries);

- (4) Notification of Meeting as sent to shareholders, duly signed by the proxy holder; and
- (5) Certified copy of the identification documents of the proxy holder, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens)
- 2.3. For shareholders who are juristic persons wishing to appoint either Chairman of the Board of Executive Directors, Chairman of the Nomination and Remuneration Committee, or the President as their proxy holder, the following documents are to be sent by mail in the enclosed prepaid envelope by April 5, 2022 -
  - (1) Original copy of the Proxy Form and Annex to the Proxy Form, duly and correctly filled out and signed by the authorized director on behalf of the juristic person who is the shareholder and affixed with the seal (if any) as proxy grantor;
  - (2) Certified copy of the identification documents of the authorized director of the juristic person who signed on behalf of the juristic person as proxy grantor, namely, Thai National ID card or Civil servant identification card or Passport (for non-Thai citizens);
  - (3) Certified copy of the company registration certificate of the juristic person who is the shareholder, issued by the Ministry of Commerce not more than 1 year before the date of the meeting (*for juristic persons incorporated in Thailand*); or

Certified copy of the company registration certificate issued by the relevant authorities in the country of incorporation or the document from the juristic person showing the juristic person's name, the address of the head office, and the names of the individuals authorized to sign on behalf of the juristic person as well as conditions or limitations pertaining to such authority. In the event that such documents are in a language other than Thai or English, an English translation certified as correct is to be provided by the juristic person

(for juristic persons incorporated in other countries); and

- (4) Notification of Meeting as sent to shareholders which has not been signed.
- 3. In case of the deceased shareholders

The executer or administrator attending the meeting in person or appointing a proxy to attend the meeting shall also present a court order appointing an executer or an administrator certified by authorized officer. 4. In the case where the shareholders are incompetent persons or quasi-incompetent persons

The curator or guardian attending the meeting in person or appointing a proxy to attend the meeting shall also present a court order appointing a curator or a guardian certified by authorized officer.

5. In the case where the shareholders are minors

The parent or legal guardian attending the meeting in person or appointing a proxy to attend the meeting shall also present a copy of minor's house registration.

For those shareholders or individuals attending the meeting who have changed the title preceding the name or changed the name or surname, documentary evidence of such change shall be presented for registration purposes.

#### Articles of Association (only those Articles relating to the shareholders' meeting)

Article 14. During the period of twenty-one days prior to the date of each general meeting of shareholders, the Company may suspend the registration of share transfers by notifying the shareholders at the head office and at every branch office not less than fourteen days before the date the Company commences the suspension of the registration of share transfers.

Article 15. The Board of Directors of the Company shall comprise at least five directors. Not less than half of the total number of directors shall have residence within the Kingdom of Thailand, and not less than three-fourths of the total number of directors shall be persons of Thai nationality.

Article 16. Election of directors shall be conducted in accordance with the following rules and procedures:

(1) Each shareholder shall have one vote for each share held.

(2) At any shareholders meeting to elect directors, each shareholder may exercise his voting right by electing candidates one by one or by electing a whole group comprising a number of candidates which is equal to the number of directors to be elected at the meeting at one time, as the general meeting of shareholders may deem appropriate. In exercising the right to vote in either of the two options as aforesaid, each shareholder shall give all the votes that he is entitle to exercise as specified in (1) above to each candidate, and each shareholder may not divide his votes into portions to various candidates.

(3) The candidates who receive the highest votes in their respective order of the votes shall be elected as directors in the number equal to the number of the directors of the Company or the number of the directors to be elected at such meeting. In the event of a tie of votes which causes the number of candidates to be elected to exceed the number of the directors of the Company or the number of the directors to be elected at such meeting, the chairman shall have a casting vote.

Article 17. At every annual ordinary meeting of shareholders, one-third of the total number of the directors of the Company shall retire. If the number of directors is not a multiple of three, the number of directors nearest to one-third shall retire.

The directors to retire from their offices in the first and second years following the registration of the Company shall be determined by drawing lots. In every subsequent year, the directors who have been in office longest shall retire.

Retired directors may be re-elected.

Article 26. The directors shall have the right to receive remuneration from the Company in the form of rewards, meeting allowances, gratuity, bonus or benefits in any other manner under these Articles of Association or in accordance with the resolution of the general meeting of shareholders. For that purpose, the general meeting of shareholders may determine the remuneration by fixing a certain amount of money or by prescribing rules and may fix it from time to time or with continuous effect until amended. Furthermore, the directors shall receive per diem allowances and welfare benefits according to the Company's rules and regulations.

Article 30. The Board of Directors shall arrange for an annual ordinary meeting of shareholders within four months from the last day of the fiscal year of the Company. Meetings other than that mentioned above shall be called extraordinary meetings. The Board of Directors may call an extraordinary meeting of shareholders whenever the Board deems appropriate.

Article 32. In calling a general meeting of shareholders, the Board of Directors shall send notices of the meeting specifying the place, date, time, and agenda of the meeting, as well as the subject matters to be submitted to the meeting with reasonable details, and clearly stating which one will be for information, for approval or for consideration, as the case may be, together with the opinions of the Board of Directors in such matters, and shall send notices to the shareholders and the Registrar for their information not less than seven days before the date of meeting. Furthermore, publication of notices calling a meeting shall also be made in a newspaper for a period of three consecutive days, which shall end not less than three days before the date of meeting.

Article 33. At a general meeting of shareholders, there shall be shareholders and proxies (if any) present at the meeting in a number of not less than twenty-five persons or not less than one-half of the total number of shareholders, whichever is the lesser number, and in either case such shareholders shall

hold shares totaling not less than one-third of the total number of shares sold, in order to constitute a quorum, unless otherwise stipulated by the Acts<sup>\*</sup>.

In the event that after one hour from the time fixed for any general meeting of shareholders, the number of shareholders present is still inadequate to form a quorum, and if such general meeting of shareholders was requested by the shareholders, such meeting shall be cancelled. If such meeting of shareholders was not called by the shareholders' request, the meeting shall be called again, and, in this case, notices calling the meeting shall be sent to shareholders not less than seven days before the meeting. In the second meeting, a quorum is not required.

Article 34. Unless otherwise stipulated by these Articles of Association or by the Acts, the decision or the resolution of the general meeting of shareholders shall be passed by the majority vote of the shareholders who attend the meeting and have the right to vote.

For the purpose of voting, each share shall be counted one vote. If any shareholder has interests in any matter on which the meeting shall pass resolution, he shall have no right to vote on such matter, except to vote on the election of directors.

Where any shareholder holds more than five percent of the total number of shares sold without having been granted an exception or permission under the Acts, he shall only be entitled to vote at the general meetings of shareholders on account of the portion of shares that is not in excess of five percent of the total number of shares sold.

In case of a tie of votes, the chairman of the meeting shall have a casting vote.

Article 35. The annual ordinary general meeting of shareholders shall consider the following matters:

- (1) Acknowledgement of the report of the Board of Directors concerning the Company's operating performance during the preceding year, together with opinions on the future business operation.
- (2) Consideration and approval of the balance sheet, and the profit and loss statement.
- (3) Consideration and approval of the profit allocation.
- (4) Election of directors in place of those directors retiring by rotation.
- (5) Appointment of an auditor and fixing of his remuneration.
- (6) Other matters.

Article 36. The chairman of the Board shall be the chairman of the general meeting of shareholders. If the chairman is absent or is unable to discharge his duties, and if a vice-chairman is present, he shall act as chairman. If there is no vice-chairman or if there is one but he is not able to discharge his duties, the shareholders shall elect one among themselves to be chairman of that general meeting.

Article 37. The chairman of the general meeting of shareholders has the duty to conduct the meeting in compliance with these Articles of Association and in the order of the agenda stated in the notices calling a meeting, unless the general meeting passed a resolution changing the order of priority in the agenda with a vote of not less than two-thirds of the number of the shareholders attending the meeting.

Article 38. Shareholders may authorize other persons as proxies to attend and vote at any meeting of shareholders on their behalf, provided that the instrument appointing proxies shall be submitted to the chairman of the Board of Directors or to the person designated by the chairman of the Board of Directors at the place of and prior to the meeting. The instrument for appointing proxies shall be made in the form specified by the Registrar.

Article 41. The Board of Directors shall arrange for the preparation of the balance sheet and the profit and loss statement as of the last day of the accounting period of the Company, and submit them to the annual ordinary meeting of shareholders for approval.

The Board of Directors shall arrange for the auditor to examine the balance sheet and the profit and loss statement prepared in accordance with the foregoing paragraph, so that the audit thereof shall be completed before submission to the meeting of shareholders.

Article 43. Dividends shall be paid out of profit only. The profits remaining after the payment of dividends may be allocated as reserves of various kinds, as the Board of Directors may deem proper.

The Board of Directors may from time to time pay to the shareholders such interim dividend as appeared to the Directors to be justified by the profits of the Company. After the distribution of the dividends, the shareholders shall be informed of such distribution at the next general meeting.

<sup>\* &</sup>quot;Acts" refers to the act on public limited companies, the act on commercial banking, the act on securities exchange and any other acts of legislations related to the operation of the Bank.

The payment of dividends shall be made within the period prescribed by the Acts. A written notice shall be sent to the shareholders and a publication of the notice of such payment of dividends shall also be made in a newspaper.

Article 44. Where any shareholder holds more than five percent of the total number of shares sold without having been granted an exception or permission under the Acts, the Company shall not pay dividend or any other form of money as bonus to such shareholder on account of the portion of shares in excess of five percent of the total number of shares sold.

Article 45. The Company shall allocate to a reserve fund a portion of the annual net profit, which amount must not be less than ten percent of the annual net profit deducted by the accumulated losses brought forward (if any) until the reserve fund reaches an amount of not less than twenty five percent of the registered capital.

Article 47. The auditor shall not be a director, staff member, employee or officer holding any position in the Company.

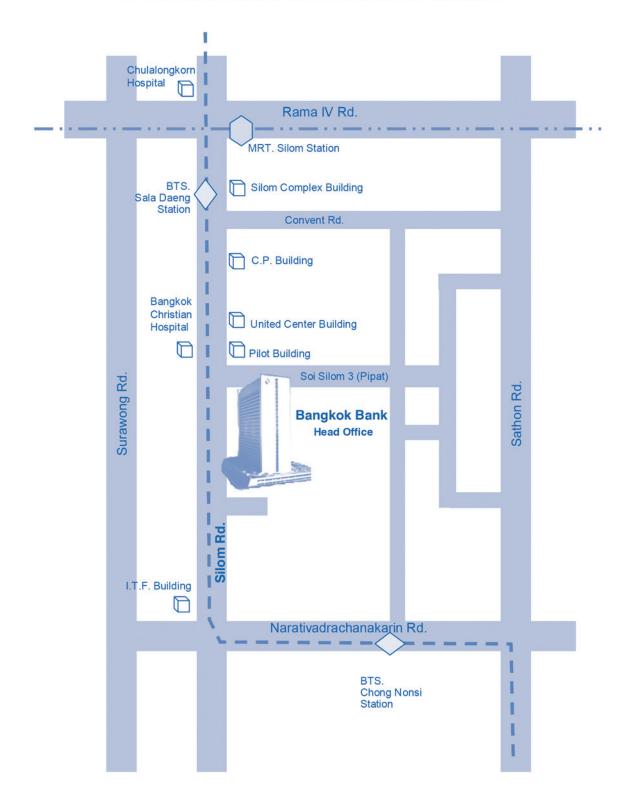
Article 49. The auditor has the duty to attend every general meeting of shareholders at which the balance sheet, the profit and loss statement and the problems relating to the accounts of the Company are to be considered in order to give explanations to the shareholders about the auditing of accounts. The Company shall also send to the auditor the reports and documents of the Company that are to be sent to the shareholders for such general meeting of shareholders.

Article 50. The annual ordinary meeting of shareholders shall appoint an auditor and fix the auditing fee to be paid by the Company every year. A former auditor may be re-appointed.

# **Head Office**

# **Bangkok Bank Public Company Limited**

333 Silom Road, Silom Sub-district, Bang Rak District, Bangkok





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