

Modern Slavery Act Transparency Statement for Bangkok Bank Public Company Limited

OPENING STATEMENT FROM SENIOR MANAGEMENT

Bangkok Bank Public Company Limited (hereinafter “Bangkok Bank” or “the Bank”) is committed to preventing modern slavery and human trafficking from taking place within its business and supply chain and we place the same expectation on our suppliers.

As a company that carries out a portion of its business in the United Kingdom, the Bank approves and issues this Modern Slavery and Human Trafficking Statement under Section 54(1) of the UK Modern Slavery Act 2015 (MSA). The Bank carries on business in the UK through its UK based branch but its responsibilities and commitment to uphold the principles of the Modern Slavery Act extends across all of our operations.

The Bank is committed to maintaining the highest ethical standards and to engaging in practices that enhance the welfare, safety, and well-being of our employees and wider communities.

Our commitment to human rights extends to ensuring there is transparency in our own business and in our approach to preventing modern slavery from occurring anywhere in our supply chain. We therefore expect all of our contractors, suppliers and other business partners to embrace the Bank’s Core Values of Teamwork, Ethics and Excellence.

STRUCTURE AND SUPPLY CHAINS

Since being founded in 1944, Bangkok Bank has enjoyed the proud heritage of being Thailand’s leading bank. We offer a full range of services to all customer segments, helping our clients grow across East Asia, providing local expertise and international leadership.

Bangkok Bank is Thailand’s market leader in corporate and SME banking with the country’s largest retail customer base. Bangkok Bank has the largest overseas branch network of any Thai bank spanning 15 economies, including Cambodia, China, Hong Kong, Indonesia, Japan, Laos, Malaysia, Myanmar, Philippines, Singapore, Taiwan, United Kingdom, United States and Vietnam. Altogether the Bank has 32 overseas branches and 11 of which operate under our wholly-owned subsidiaries, Bangkok Bank Berhad in Malaysia and Bangkok Bank (China) Company Limited in China.

Our employees work in our branches around the world. The majority are employed on full-time contracts and all employees have a contract of employment that sets out the terms and conditions of their employment. We offer competitive package of pay, benefits, employment conditions and policies.

We do not operate zero hour contracts and we are committed to supporting employees in achieving a work life balance.

Our people are required to act with the highest standards of business conduct at all times to protect the Bank’s reputation and contribute to a culture that is free from corruption, risk of compromise or conflict of interest. These principles are set out in the Bank’s Code of Conduct. Staff are encouraged to raise concerns about any malpractice through internal reporting channels set out in the Bank’s whistleblowing policy and the Bank has a zero tolerance approach to victimisation of whistleblowers.

The following weblink provides more information regarding the nature of our business www.bangkokbank.com.

DUE DILIGENCE PROCESSES RELATING TO SLAVERY AND HUMAN TRAFFICKING

Our processes aim to:

- Identify, monitor and manage areas of potential risk in our business and supply chains
- Scrutinise any identified areas of risk within our business and supply chains
- Adopt a zero tolerance approach to slavery and human trafficking throughout the organisation and our supply chains
- Provide support and protection from detriment or disadvantage to any person who, in the public interest, raises genuine concerns amounting to a protected disclosure.

RISK AND COMPLIANCE

Our organisation regularly evaluates the nature and extent to which our business and our supply chains are exposed to the risk of modern slavery occurring. Bangkok Bank Public Company Limited assesses and manages these risks through its zero-tolerance policy and the due-diligence processes identified above.

Where we have identified a potential risk we prioritise any risks and take appropriate action to put remedial measures in place.

We adopt a zero tolerance approach to slavery and human trafficking throughout the organisation which extends to our supply chains. Upon discovery of a breach of our policies relating to slavery and human trafficking we will terminate any relationship with the relevant supplier with immediate effect.

APPROVAL AND ENDORSEMENT

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Bangkok Bank's slavery and human trafficking statement for the financial year ending 2018.

Signature:  _____

[Chaiyarit Anuchitworawong]

Senior Executive Vice President